

FIRST BAPTIST CHURCH
Richmond, Kentucky

MINUTES OF THE CHURCH BUSINESS MEETING
September 19, 2010

The meeting was called to order by Bob Seifert, Vice Moderator, at 1:00 p.m., 124 members attending.

The agenda was approved as presented.

The minutes of the July 18 business meeting were approved as presented.

ORGANIZATIONAL REPORTS

FINANCE COMMITTEE REPORT by Mike Reed

Mr. Reed noted that we do not have the final numbers for the month of August since the Finance Manager has been out with surgery. The August amounts will be reported at the next regular business meeting.

The Building to Glorify Memorials fund is money that has been donated in memory (or in honor) of a person, this is usually done as a memorial upon a death. There have been a few substantial donations to the fund. The Finance Committee is proposing that we use part of those donations to make a \$30,000 payment on our debt. Those who have made substantial donations to this fund have been contacted and have agreed to this use of the funds. A motion to this effect will be made at the end of the Finance Report.

Receipts for July, \$136,381.97 and expenses for July are \$115,335.75. YTD receipts, \$980,769.18 and YTD expenses are \$937,040.64 giving us an operational surplus of \$43,728.54 through July 31. Therefore, even though we are under budget, we are meeting our obligations. Our offerings YTD are \$978,831.35 which is an improvement over 2009. Budget planning for 2011 will be coming up shortly, so everyone should be making their plans for 2011.

Current total assets are \$1,109,587.92; the majority of these funds are in the Building to Glorify fund. The Learning Center and the Apartments are doing well. We do not have a mortgage on the apartments, when we purchased the apartments, we refinanced our debt and included the apartments in that debt package.

Motion to approve the Finance Report as presented carried.

The entire Finance Report was distributed with the agenda and a copy is attached at the end of these official minutes.

The Finance Committee recommends the church make an additional payment on the church debt of \$30,000.00. This payment will be applied to the principal of the loan. As of August 25, 2010, the balance on the church debt is \$3,637,043.78. This payment will reduce the debt balance to \$3,607,043.78. The committee recommends using funds from the Building Fund Memorial designated account to make the payment.

Motion passed.

Question: Can our contributions to the Building to Glorify Fund be designated for debt reduction?

Answer: We can't guarantee that we are able to go back and make that adjustment. So I will have to say, maybe.

LIFEWAY RESPONSE TEAM by Mendi Goble

The team provided written information concerning the team's background and organization. They are taking one specific task at a time to work through. They decided the first priority was the parking problem. Although Lifeway recommended tearing down the apartments for additional parking space, the team decided since the apartments provide a source of income and also housing for people who need it they sought to consider other ways to increase parking. They have found areas that will provide the necessary parking spaces and leave the apartments intact.

A copy of the complete Lifeway Response Team report and the plan detailing location of the additional parking spaces are attached at the end of these official minutes.

The Lifeway Response Team made a motion to approve spending up to \$300,000 to expand the parking by approximately 250 spaces.

The motion was amended to include, "Funds will come from Building to Glorify."

Question: These parking spaces are permanent? They will not affect future building projects?

Answer: That is correct.

Question: This money is coming from the Building to Glorify funds?

Answer: Yes

Ms Goble described where the additional parking spaces will be located: Approximately 175 spaces will be at the Magnolia Street entrance and approximately 75 spaces will be in the back by the youth area. We can add approximately 123 more spaces if we want to pave the retention pond area. A detailed map was distributed to the members and a copy is attached at the end of these official minutes.

Question: We can do this without acquiring any addition debt?

Answer: Yes, all funds will come from Building to Glorify.

Question: Will the parking spaces by the youth area be on a slope?

Answer: No.

Question: Will there be a buffer area between the parking area and the homes adjacent to it?

Answer: Yes.

Question: Previously we had to do quite a bit of work to correct a drainage problem into the Nursing Home. Will that be affected?

Answer: No.

Question: I was under the impression that we do not own the property behind the Magnolia house.

Answer: The church owns that property.

For the additional parking, we are proposing the purchase of two golf carts to transport people to the church building.

Question: Where are these going to be housed?

Answer: We can put two small carts in the present garage.

Comment: Recommend buying multi-seat golf cars for more than 2 people.

The Parliamentarian pointed out that this expenditure is more than \$50,000. Therefore, we are working on the wording—finalize the wording to go before the entire church. He read Section 7.5.4: “The quorum for a business meeting called for the purpose of considering a proposed, non-budget expenditure exceeding \$50,000 (excluding emergencies) will be voted on at a business meeting of the church with ten percent of the resident membership present and voting. (See Article 8, Section 8.2).

Question: Can we discuss other means of transportation from the outer parking areas?

Answer: Yes

Motion to close debate passed. The vote on the Lifeway Response Team motion will take place during the 8:00 and 11:00 services on October 3, 2010.

CHURCH COUNCIL

The Church Council moved that the following Sunday Schedules be observed on the following 2011 dates:

Sunday, February 6, 2011

No 6:00 P.M. service

Sunday, April 24, 2011 (Easter Sunday)

No 6:00 P.M. service

Sunday May 8, 2011 (Mother’s Day)

No 6:00 P.M. service

Sunday, June 18, 2011 (Father’s Day)

No 6:00 P.M. service

Sunday, December 25, 2011 (Christmas)

9:40 A.M. Sunday School

11:00 A.M. Worship Service

No 8:00 A.M. or 6:00 P.M. service

Pastor Fort commented on the Sunday, February 6, cancellation of services: That is Super Bowl Sunday and previously the church has observed family activities at the church. This time we want to try having outreach activities in individual homes where one or two families will invite

neighbors, unchurched or non-believers, to view the super bowl presenting witnessing opportunities.

Motion passed.

CONSTITUTION & BYLAWS By Tom Bratcher

Mr. Bratcher introduced Lance Neal, Chair of the Personnel Committee, who presented a series of slides detailing the current staff organizational structure and the structure envisioned by the Personnel Committee that will be more in keeping with the size of our church. In order to make the organizational changes, it is first necessary to make changes in the current Constitution & Bylaws. There were four slides and copies of the slides are attached at the end of these official minutes:

- Slide 1 Current Organizational Structure
- Slide 2 Proposed Organizational Structure, leadership by association,
Ministerial staff is behind this and have taken ownership
Operation of the church under this supports our ministry & ALIVE
Proposed structure of program & staff including an office manager.
- Slide 3 Relieves the Senior Pastor of day to day operation.
Clarify Associate Pastor role
- Slide 4 Personnel Team's next steps

Mike Kettler, Parliamentarian explained the procedure for changing the Constitution & Bylaws

Mr. Bratcher, Chair of the Constitution & Bylaws Committee went through all the proposed amendments allowing for questions and comments. There was a friendly amendment to sections 7.3.4 and 7.4.3: Add the Associate Pastor to each with authority to revise the meeting schedule and/or call a special business meeting.

Motion to close debate. Mr. Kettler pointed out that if we vote to close the debate, the proposed amendments go to the church as they stand at this time and we move on to the next item.

Motion passed. Vote on proposed amendments scheduled for the 8:00 and 11:00 services, October 10, 2010. This will amend the Constitution & Bylaws, then we can discuss changes from the Personnel Committee.

The following schedule stands for special-called business meetings:

- October 3 8:00 A.M. & 11:00 A.M. Vote to approve expenditure over \$50K for parking
- October 10 8:00 A.M. & 11:00 A.M. Vote to approve amendments to C & B
- October 17 Bus. Mtg. after 11:00 service to discuss changes to staff organization

MISSIONS COMMITTEE by Erv Yoder

The Missions report was included with the agenda. Mr. Yoder called attention to the change in the interim pastor for the Hispanic Ministry. The current interim pastor, Ernesto Font, is moving and will no longer be able to serve at First Baptist Church. Job Juarez will replace him as interim pastor and will divide his time between First Baptist Church and his employer, Bluegrass Baptist Hispanic Ministry. Approximately $\frac{1}{3}$ of his time will be devoted to the ministry at First Baptist Church. Job will be moving to Richmond, so we will have an interim pastor on the field.

Question: Are we going to change his salary?

Answer: We will be sending money to the Bluegrass Baptist Hispanic Ministry for his services. There is already a budget line item for this.

NOMINATING COMMITTEE by Lynn Collins

After consultation with the church Parliamentarian and research in past First Baptist Church business meeting minutes, the Nominating Committee moves that the church dissolve the Ad Hoc Construction Committee in accordance with the Committee and Organizational Manual under Section 4, page 15.

The committee was created April 24, 2005. The task is no viable. It can be handled by a regular committee.

Motion carried.

The following were added to the Committee Roster: Barb Owsley, Property Committee, Single Adult Director, Melissa Mitchell

The following were removed from the Committee Roster: Single Adult Council: Carol Woody (moved), Sue Hays (moving). Messengers: Harry Johnson, Lillie Johnson.

We need to work on removing the Church Administrator as staff liaison on committees.

Motion to approved changes passed.

WRITTEN REPORTS

Written reports from the following were attached to the agenda and are attached at the end of these official minutes.

- Missions
- Disaster Relief Team
- Sunday School Attendance

UNFINISHED BUSINESS

None

NEW BUSINESS

Request for Church Letter:

- Greg, Keiren, Alrah, & Caiden Gillum from Eastside Baptist Church, Richmond, KY
- Crystal Greenwell from Rich Pond Baptist Church, Bowling Green, KY
- Kyle and Roni Beth Mulcahy from Pleasureville Baptist Church, Pleasureville, KY
- Alfred and Peggy Patrick from Calvary Baptist Church, Lexington, KY
- Terry Reeves from Unity Baptist Church

Letters granted.

Other Correspondence

The 2010 Annual Church Profile was presented for approval to send to the Kentucky Baptist Convention.

Motion to approve carried.

The Parliamentarian noted that the Resident Members is 2023 which means that 203 will be the ten percent quorum required for super majority votes.

Meeting Adjourned at 1:30 P.M.

Nancy Garriott, Church Clerk

Explanation of Phases

Detailed report is attached at the end of the official minutes.

A verbal or written report was presented at the business meeting. A summary is contained in the minutes. The complete/detailed report is on file with the clerk's minutes. Available in the Church Office during normal business hours.

Filed with the Clerk. Attached at the end of these minutes.

Report was not presented at the Business Meeting. A copy of the entire report is attached at the end of the minutes distributed to attendees.