

FIRST BAPTIST CHURCH
Richmond, Kentucky

July 26, 2009

The Meeting was called to order by Tom Collins, Assistant Moderator, at 12:50 p.m.

Tom Collins, Assistant Moderator, made an announcement that Greg Powell, Moderator, was unavailable to attend today's meeting. In addition, Mr. Collins announced that Nancy Garriott was unavailable to attend today's meeting, and that an alternate clerk be nominated from the attendees. A motion was made to make Bob Seifert the temporary clerk, the motion was seconded, and was approved by a voice vote.

The agenda for today's regular business meeting was approved.

The minutes of the June 28, 2009, regular business meeting were approved as presented.

ORGANIZATIONAL REPORTS

FINANCE COMMITTEE REPORT by Lee Gallion

The Finance committee report was distributed with the agenda. Total receipts are \$901,839.55 through June 2009, which is 86% of the budgeted amount. Our tithing and attendance are down; so, these are concerns of our obedience.

Total Designated Funds is \$940,982.26. Sixty-nine percent of this amount is the Building to Glorify Fund.

Our debt level is \$3.8 million.

The detailed report is attached on pages 7 – 10.

Motion to accept the Finance Committee Report was made, seconded, and passed on voice vote.

NOMINATING COMMITTEE REPORT by Lori Cobb, Chair

Ms. Cobb presented the revised Disaster Relief Committee (Program) concept as presented in the June 28, 2009 regular business meeting.

QUESTION: Mr. Roger Bartley asked if this is in the Constitution and By-Laws.

ANSWER: Ms. Cobb stated this is description of responsibilities and member composition.

The motion was seconded, voted upon and passed without opposition.

Ms. Cobb stated the current committee rosters are located on pages 12 – 22 with additions to service committees on Page 20.

Motion was seconded, voted upon and passed without opposition.

CHURCH COUNCIL REPORT by Tom Bratcher

Mr. Bratcher presented the motion: *The FBC Church Council moves that the Wednesday night Bible Study with the Pastor begin at 6:00 p.m. so that all Discipleship offerings begin at the same time. This would begin September 2, 2009 at the start of the new semester.*

QUESTION: Ms. Katherine Stamp asked if the Pastor's Bible Study hour would coincide with all other discipleship classes.

ANSWER: MR. Bratcher stated this would align all church programs to start at 6:00 p.m. and that this was agreed upon by the church council and senior ministerial staff.

The motion was seconded, voted upon and passed without opposition.

DEACON NOMINATING COMMITTEE by Tom Collins, Chair

Mr. Collins presented the motion: *The FBC Deacon Nominating Committee moves that Tom Bratcher be added to the 2009 active deacon roster.* Mr. Collins stated the Constitution and Bylaws requirement for a secret ballot be set aside *without objection* and called for a voice vote.

The motion was seconded, voted upon, and passed without objection.

Long Range Planning Committee by Shelley Park, Chair

Mrs. Park presented the motion: *The Long Range Planning Committee, Finance Committee and Deacons would like to make a motion to engage and contract with the LifeWay Consulting Group to provide First Baptist Church with a full comprehensive assessment at the cost of \$25,000 plus expenses. The Committees recommend funds to be used for payment will be from the "Continuing the Way" designated account.*

Mrs. Park stated the Long Range Planning Committee, in consideration of FBC growth and directions concluded a need for an unbiased, comprehensive assessment of strengths and weaknesses. Three companies were considered and LifeWay Consulting Group was chosen based upon their knowledge gained through assessments of Southern Baptist Churches, the dynamics of growth, the demands upon facilities and staffs, and, the experience to interpret findings.

Mrs. Park provided a detailed overview of how LifeWay Consulting Group would accomplish their assessment tasks through each of five specific areas of full comprehensive consultation:

- Demographics
- Facilities
- Leading from Our Strengths
- Church Health/Interviews
- Collaborative Retreat

Mrs. Park stated that in addition to the Long Range Planning Committee, Finance Committee and the Deacons voted to “proceed” in a unanimous vote of confidence. She stated that the costs would be \$25,000 plus travel expenses which would not exceed \$2,000. In addition, Mrs. Park shared that she had spoken to a number of pastors for their feedback on their churches which had previously contracted with LifeWay Consulting Group – each had positive experiences.

DISCUSSIONS/QUESTIONS

Mr. Roger Bartley stated that while previously serving as Chair, Long Range Planning Committee, a strategic planning process had been developed by 45 church members which resulted in FBC Mission Vision. Ten goals had resulted from that committee’s work of which only 2 of the 10 had been accomplished to date. He stated he was neither for nor against a consultant assessment, but wanted to know the current committee’s commitment to completing the list.

ANSWER

Mrs. Park agreed that the committee is committed to FBC Mission Vision Goals, and responded that the Long Range Planning Committee continues to work on the vision goals as approved by FBC.

QUESTION

Mrs. Paula Mauck asked if the committee had talked to other churches.

ANSWER

Mrs. Park stated that other churches had been consulted, but, that while there were issues known by the church body, we needed someone with an unbiased approach to assist us in church directions. For example, a fresh look at the demographics of Richmond and Madison County...should we be considering satellite churches?

QUESTION

Mr. David Mauck asked if the committee had looked at other organizations.

ANSWER

Mrs. Park responded affirmatively that of three organizations considered, two didn’t have the same approach that LifeWay incorporated. She went on to state that LifeWay will not “tell us what to do.”

QUESTION

Mr. Steve Hagan commented he had a similar question as Mr. Mauck, then went on to state that \$25,000 was a small amount considering the investment into the needs of our church body, and that, based upon our goals, pick a good organization.

ANSWER

Mrs. Park stated she had contacted pastors in Tennessee, North Carolina, and Georgia who thought their churches needed to build, only to find that after the assessment they needed a better use of their current resources.

QUESTION

Mr. Carl Powell asked if the current goals of the Long Range Planning Committee would be dropped.

ANSWER

Mrs. Park stated that unmet goals would continue to work upon.

Mr. Lee Gallion, Finance Committee advised that "Designated Income" on page 10, Financial Statement, Account Number 10067 "Continue the Way" which had \$33,000 as a result of the first fundraiser for Building the Way would be used to fund the contract.

Mrs. Park stated that if approved, LifeWay would be contacted immediately to begin work.

The motion was seconded, and the motion passed by voice vote without opposition.

MISSION COMMITTEE by Erv Yoder

Mr. Yoder updated everyone on mission team's efforts in Pascagoula, Mississippi, the Single Moms Oil Change, and the Delaware Youth Mission. He stated that over 150 members supported the efforts showing God's love for the Single Mom's Oil Change Ministry. He stated that the Missions Committee was trying to strengthen lines of communication to each church member through Sunday School Classes, e-mail, wall posters, periodic Mission newsletters and sign-up campaigns. He stated that Mrs. Eva Gay was the Mission Committee representative for contact through Sunday school classes.

Mr. Tom Collins called for any Unfinished Business of which there was none.

REQUEST FOR CHURCH LETTERS: Delmar and Jina Sevier from First Baptist Church, Florence, KY

APPROVED

REQUEST FOR REMOVAL OF NAMES: Melissa Rogers, Kory Rogers, and Kameron Rogers have requested their names be removed from our membership roll, and that they had united with the Catholic Church in Weston, Florida.

APPROVED

Mr. Tom Collins called for motion to adjourn, was seconded, and approved by voice vote.

Bob Seifert, Interim Clerk